

United States Department of Agriculture



Natural Resources Conservation Service
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June 8, 2009

NEW MEXICO BULLETIN 250-9-6

SUBJECT: FNM – NATIONAL ORGANIZATION OF PROFESSIONAL HISPANIC NATURAL
RESOURCES CONSERVATION SERVICE EMPLOYEES TRAINING
CONFERENCE

TO: ALL EMPLOYEES

ACTION REQUESTED BY JUNE 15, 2009

Purpose. To inform all employees of the National Organization of Professional Hispanic Natural Resources Conservation Service Employees Annual Training Conference.

Expiration Date. September 30, 2009

The National Organization of Professional Hispanic Natural Resources Conservation Service Employees (NOPHNRCSE) will host its 16th Annual Training conference in Philadelphia, Pennsylvania. The conference will be held at the Radisson Plaza – Warwick Hotel Philadelphia, August 3-6, 2009. The Hispanic Emphasis Program Managers (HEPM's) will be having their annual training in conjunction with the NOPHNRCSE Conference. The training is designed to engage HEPM's and Natural Resources Conservation Service (NRCS) employees through cross-functional training and presentations, in the agency's effort to foster a diverse and inclusive workforce. Special emphasis will be placed on strengthening communication and partnerships, recruitment and retention strategies, promoting career development, and increase the overall effectiveness of NRCS program delivery to all customers.

NRCS encourages its employees to take advantage of career development and professional enhancements opportunities through training subject to the availability of agency funds and work priorities.

The following attendance categories will receive approval consideration on a "government time and expense" basis:

- Receiving a scholarship
- Member of Chief's staff
- Training (providing or fulfilling a training need)
- Receiving an award, citation, or commendation
- Presenting a topical paper or poster

Approval to attend on government time and expense will be in accordance with New Mexico policy in General Manual, Title 250, Part 406. Under that policy, the State Conservation will determine the number of employees that New Mexico can support financially to attend on government time and expense.

Reservations can be made at the Radisson Plaza – Warwick Hotel Philadelphia, 1701 Locust Street, Philadelphia, PA 19103-6179. Be sure to state that you are a part of the “NOPHNRCSE USDA” for the group rate of \$135.00. The hotel will take reservation through July 8, 2009 at the above mentioned rate. To make your reservations call 215-735-6000.

Requests and justifications for meeting attendance should be submitted through proper channels to Financial Management (ENM) in the State Office no later than **Monday, June 15, 2009**.

A handwritten signature in cursive script, appearing to read "Dennis L. Alexander", written in black ink.

DENNIS L. ALEXANDER
State Conservationist