

United States Department of Agriculture



Natural Resources Conservation Service  
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January 13, 2012

NEW MEXICO BULLETIN NO 230-12-02

SUBJECT: EOP – NEW MEXICO CIVIL RIGHTS ADVISORY COMMITTEE VACANCIES

ACTION REQUIRED BY: February 3, 2012

Purpose. To inform employees of current vacancies on the Civil Rights Advisory Committee (CRAC).

Expiration Date. September 30, 2012

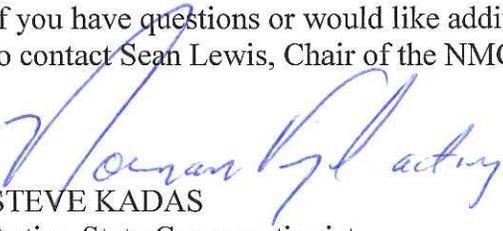
The New Mexico Civil rights Advisory Committee (NMCRAC) will have two vacancies for terms beginning in Fiscal Year 2012 (October 1, 2012). The vacancies include the State Office Representative and one Member At Large. The term for the above committee member positions is three years with an option for a reappointment of an additional two years, by the State Conservationist, for a maximum five-year term.

The committee serves the following functions:

1. Serves as an advisory body to the State Conservationist, to promote and assist meaningful and effective affirmative action consistent with the goals and objectives set forth by management.
2. Provides feedback on the performance of Equal Opportunity and Civil Rights program, identifies areas of weakness, and makes recommendation for improvements.
3. Identifies emerging areas identified by the State Conservationist.
4. Makes recommendations to the State Conservationist regarding policies, practices, and procedures as they affect Equal Opportunity and Civil Rights in New Mexico.
5. Promotes the career employment and advancement of NRCS employees to maintain a high-quality, diverse workforce consistent with the goals of the affirmative action plan.

If you would like to be considered for one of the above vacancies, please submit a narrative application to Rosabeth Garcia-Sais, State Administrative Officer, at [rosabeth.garciasais@nm.usda.gov](mailto:rosabeth.garciasais@nm.usda.gov). Please include why you are interested and how you could benefit the committee. Applications should not exceed one page and must be concurred by your supervisor and line manager. The deadline for submitting applications is February 3, 2012.

If you have questions or would like additional information about the committee vacancies, please feel free to contact Sean Lewis, Chair of the NMCRAC, at 575-485-2294.



STEVE KADAS

Acting State Conservationist

*Helping People Help the Land*

An Equal Opportunity Provider and Employer