NRCS Natural Resources Conservation Service

Wetland Conservation Compliance (WCC) Provision Action Plan
WCC Agency Expert Roster

Employee Name	Wetland Determination & Delineation			Certification of Wetland Determination (inc. FSA labels)	Wetland Conservation Compliance				
	Hydric Soils	Hydrophitic Vegetation	Wetland Hydrology		Compliance Review	Minimal Effects	Violation / Appeals[1]	Scope & Effect	Mitigation
Chanda Pettie	3	3	3	3	3	3	3	3	3
Ana Gomes	1	1	1	1	1				

[1] Violations and appeals procedures (Level 3) will only be completed by the State Biologist or alternative as identified by the State Conservationist.

Level 1	Successfully attended basic training but has not completed all required courses, or lacks the experience to conduct the WCC task without direct oversight. Level 1 is considered a training phase to obtaining a Level 2/3.
Level 2	Successfully completed all required training, and has demonstrated proficiency in applying the task with limited oversight. Task completion require review and signatory authority of a Level 3 agency expert.
Level 3 (WCC Agency Expert)	Successfully completed all required training including updated courses, and has demonstrated proficiency in independently applying the WCC task. Authorized to independently carry-out the identified WCC task. WCC Agency Experts will have signatory authority as the Designated Conservationist and will be expected to assist in providing training opportunities to staff at Levels 1-2.

I hereby certify that those NRCS employees with the highest job approval authority (Level 3) have successfully completed all training, including updated courses, required to accomplish the specific task listed, and have repeatedly demonstrated proficiency on those tasks.

State Conservationist:

Signature

09/21/12
date